**Leadership Development Program Mentee Application**

The purpose of the ILOTA Leadership Development Program (LDP) is to give members of the ILOTA the tools and training to become strong leaders within the profession. In addition, the LDP is designed to support leaders who will help the profession attain the goals set out in Vision 2025, specifically to ensure that occupation therapy is influential in changing policies, environments, and complex systems that help maximize the health, well-being, and quality of life for all the people, populations and communities served. Mentees participating in this program will be paired with mentors from within the profession. Education programs on leadership, along with the mentoring partnerships will support participants to build the foundational skills needed to be leaders as the occupational therapy profession works toward its goal of attaining its vision of the future in healthcare.

To apply to be a mentee please complete the following. Send your application and reference letter, along with your resume or CV to John Dudzik at [dudzikj@uindy.edu](mailto:dudzikj@uindy.edu) by August 9, 2021.

Name: Date:

Email address: Phone number:

**Choose two areas of interest from the following list. Speak to these areas of interest as you complete the sections of your statement.**

* Non-profit leadership (including membership organizations)
* Entrepreneurship: Starting and running a business or private practice
* Department leadership in healthcare or education systems
* Policy and advocacy
* Leadership in large system, systems change
* Social justice –community accessibility, environmental change, accessibility
* Innovative practice development
* Increasing diversity in the field of occupational therapy

**Please include with your application:**

1. A personal letter of interest (no more than 4 pages, double-spaced, 12 point font) which describes why you are applying to the Leadership Development Program. Speak to your areas of interest above as you address the following:

1. Explanation of your accomplishments, including any activities that demonstrate your leadership experiences (speak to experiences in which you were engaged in a project either led by yourself or in which you supported the leadership of someone else).
2. A brief description of areas of clinical practice/interest including years of as a practicing clinician.
3. Description how your participation in this program will enable you to advance your philosophy around learning from others. Include examples of past and current experiences in which you learned from others, as well as assisted others in gaining new skills and knowledge. Please include details citing any challenges and achievements that may have occurred.
4. Explanation of how you will participate in a structured mentoring relationship including what you can offer to a mentee-mentor partnership, and your availability as a mentee.

2. A reference letter from someone who has first-hand knowledge of your leadership ability.

1. The reference letter should provide a strong recommendation, as it accounts for approximately one-third of the total score in the selection process. It is important for the writer to speak to your ability to take on the additional activities associated with this program.
2. Individuals providing the letter of reference may be professional supervisors, professors, professional association leaders, or community leaders.
3. Reference letters should specifically address why you are an appropriate candidate for the program including aspects of your personal character, leadership qualities and experience that would will enable you to use the skills you have to give back to the profession and/or community.

3. A current resume or curriculum vitae.